



EQUALITY | RESPECT | LOVE

Corporate Parenting Awards



Nomination Guidance



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Introduction

This document is intended to provide guidance to support nomination(s) for the Corporate Parenting Awards 2024, hosted by Who Cares? Scotland. This is the first ever event of its kind and the 10-year anniversary of Corporate Parenting legislation provides ideal timing to celebrate the important role that Corporate Parents play in the lives of Care Experienced people. We aim to recognise and celebrate transformative and innovative practice from the past ten years and most importantly how this has benefited Care Experienced people.

Below you will find specific guidance and eligibility criteria for each award category. We strongly advise that you use this guidance to support you in submitting your nomination. There is no limit to the number of nominations that an individual can submit or to how many categories an individual or organisation can be nominated within.

The deadline for all nominations is 5pm on Friday 31st May 2024. Following this, our shortlisting panel will review and score nominations. The panel is comprised of a diverse group of Care Experienced people and representatives from Who Cares? Scotland. We will then be in touch to inform you whether your nominee has been shortlisted and the next steps.

We wish you the best of luck with your nominations!

If you have any questions in relation to your nomination or the awards in general, please contact corporateparenting@whocares-scotland.org

Access to Culture and Leisure Award

This award seeks to recognise and celebrate a Corporate Parenting organisation that has demonstrated excellence in ensuring that Care Experienced people have access to culture and leisure opportunities.

We recommend that you explain how the nominee has applied the [statutory Corporate Parenting duties](#) in practice to support Care Experienced people to access sport and/or the arts. Applications will score highest where the legislation and statutory guidance are implemented as a baseline, but the organisation exceeds these e.g. by providing lifelong support to Care Experienced people and using the widest definition of care experience when offering support.

Strong applications will reference specific examples of changes to policy and practice which support Care Experienced people to access culture and leisure opportunities. Higher scores will be given to applications that can evidence the positive impact that these shifts have had on the lives of Care Experienced people. We also encourage you to be explicit in how the nominee has listened and responded to the voices of Care Experienced people.

The organisation nominated must be a [named Corporate Parent](#) as listed in Schedule 4 of the Children and Young People (Scotland) 2014 Act.

Anyone can nominate a Corporate Parenting organisation for this award and nominations can be submitted through filling out this [online form](#). This means that you can even submit a nomination for you own Corporate Parenting organisation.

Please select 'Access to Culture and Leisure Award' from the award category drop-down menu.

The deadline for nominations is 5pm on Friday 31st May 2024.

If you have any questions in relation to your nomination, please contact corporateparenting@whocaresscotland.org

Care Conscious Employer Award

This award seeks to recognise and celebrate a Corporate Parenting organisation that has demonstrated excellence as an employer of Care Experienced people.

We recommend that you explain how the nominee has applied the [statutory Corporate Parenting duties](#) in practice to support Care Experienced employees at different stages of the employment journey from recruitment through to supporting Care Experienced people to maintain and sustain employment. Applications will score highest where the legislation and statutory guidance are implemented as a baseline, but the organisation exceeds these e.g. by providing lifelong support to Care Experienced people and using the widest definition of care experience when offering support. Strong applications will also reference practice to create accepting and inclusive workplace communities which create the conditions for Care Experienced employees to thrive and succeed.

Strong applications will reference specific examples of changes to policy and practice which support Care Experienced employees. Higher scores will be given to applications that can evidence the positive impact that these shifts have had on the Care Experienced community. We also encourage you to be explicit in how the nominee has listened and responded to the voices of Care Experienced people.

The organisation nominated must be a [named Corporate Parent](#) as listed in Schedule 4 of the Children and Young People (Scotland) 2014 Act.

Anyone can nominate a Corporate Parenting organisation for this award and nominations can be submitted through filling out this [online form](#). This means that you can even submit a nomination for you own Corporate Parenting organisation.

Please select [‘Care Conscious Employer Award’](#) from the award category drop-down menu.

The deadline for nominations is 5pm on Friday 31st May 2024.

If you have any questions in relation to your nomination, please contact corporateparenting@whocaresscotland.org

Changing the Narrative Award

This award seeks to recognise and celebrate a Corporate Parenting organisation that has demonstrated a commitment to inclusive, empowering and caring language.

We recommend that you explain how the nominee has applied the [statutory Corporate Parenting duties](#) in practice to create positive shifts in language to benefit the Care Experienced community. Applications will score highest where the legislation and statutory guidance are implemented as a baseline, but the organisation exceeds these e.g. by recognising the lifelong impact of care and using the widest definition of care experience. Strong applications will reference how changes in language have been used to create accepting and inclusive communities.

Higher scores will be given to applications which can reference specific examples of changes to policy and practice in relation to language while evidencing the positive impact that these shifts have had on the Care Experienced community. We also encourage you explain explicitly how the nominee has listened and responded to the voices of Care Experienced people.

The organisation nominated must be a [named Corporate Parent](#) as listed in Schedule 4 of the Children and Young People (Scotland) 2014 Act.

Anyone can nominate a Corporate Parenting organisation for this award and nominations can be submitted through filling out this [online form](#). This means that you can even submit a nomination for you own Corporate Parenting organisation.

Please select 'Changing the Narrative Award' from the award category drop-down menu.

The deadline for nominations is 5pm on Friday 31st May 2024.

If you have any questions in relation to your nomination, please contact corporateparenting@whocaresscotland.org

Creating Financial Equality Award

This award seeks to recognise and celebrate a Corporate Parenting organisation that has demonstrated a commitment to creating financial equality for Care Experienced people.

We recommend that you explain how the nominee has applied the [statutory Corporate Parenting duties](#) in practice to ensure that Care Experienced people experience financial equality. Applications will score highest where the legislation and statutory guidance are implemented as a baseline, but the organisation exceeds these e.g. by providing lifelong financial support to Care Experienced people and using the widest definition of care experience when offering financial support.

Higher scores will be given to applications which can reference specific examples of changes to policy and practice in relation to creating financial equality while evidencing the positive impact that these shifts in policy and/or practice have had on lives of Care Experienced people. We also encourage you to be explicit in how the nominee has listened and responded to the voices of Care Experienced people.

The organisation nominated must be a [named Corporate Parent](#) as listed in Schedule 4 of the Children and Young People (Scotland) 2014 Act.

Anyone can nominate a Corporate Parenting organisation for this award and nominations can be submitted through filling out this [online form](#). This means that you can even submit a nomination for you own Corporate Parenting organisation.

Please select 'Creating Financial Equality Award' from the award category drop-down menu.

The deadline for nominations is 5pm on Friday 31st May 2024.

If you have any questions in relation to your nomination, please contact corporateparenting@whocaresscotland.org

Creating Transformation Award

This award seeks to recognise and celebrate a Corporate Parenting organisation that has created transformational shifts in policy and/or legislation to benefit the Care Experienced community.

We recommend that you explain how the nominee has applied the [statutory Corporate Parenting duties](#) in creating these shifts and implementing policy and legislation in practice. Applications will score highest where changes in policy and legislation include all Care Experienced people, regardless of age or type of care they have experienced.

You must evidence how this policy and/or legislation has been implemented in practice and higher scores will be given to applications that can evidence the transformational impact that this has had for the Care Experienced community.

We also encourage you to be explicit in how the nominee listened and responded to the voices of Care Experienced people. Higher scores will be given to applications that can evidence meaningful engagement with the Care Experienced community throughout all stages of the process to create transformational change in policy, legislation and practice and how this work evolved in response to views of Care Experienced people.

The organisation nominated must be a [named Corporate Parent](#) as listed in Schedule 4 of the Children and Young People (Scotland) 2014 Act.

Anyone can nominate a Corporate Parenting organisation for this award and nominations can be submitted through filling out this [online form](#). This means that you can even submit a nomination for you own Corporate Parenting organisation.

Please select 'Creating Transformation Award' from the award category drop-down menu.

The deadline for nominations is 5pm on Friday 31st May 2024.

If you have any questions in relation to your nomination, please contact corporateparenting@whocaresscotland.org

Equality, Respect and Love Award

This award seeks to recognise and celebrate an individual who has gone above and beyond to ensure that Care Experienced people experience a lifetime of equality, respect and love.

We recommend that you explain how the nominee has applied the [statutory Corporate Parenting duties](#) in practice throughout their career to ensure that Care Experienced people experience equality, respect and love for their whole life. We are seeking to celebrate an individual that exceeds what is expected within legislation and goes the extra mile to support Care Experienced people.

Applications that can evidence the impact that the individual has had on the lives of Care Experienced people will score highest. We are most interested in the transformation that the individual has created in the lives of Care Experienced people, rather than the number of Care Experienced people supported.

We also encourage you to be explicit in how the nominee has listened and responded to the voices of Care Experienced people and shaped their practice in response to the views of the Care Experienced community.

The organisation nominated must be a [named Corporate Parent](#) as listed in Schedule 4 of the Children and Young People (Scotland) 2014 Act.

Anyone can nominate an individual for this award and nominations can be submitted through filling out this [online form](#). This means that you can even submit a nomination for you own Corporate Parenting organisation.

Please select 'Equality, Respect and Love Award' from the award category drop-down menu.

The deadline for nominations is 5pm on Friday 31st May 2024.

If you have any questions in relation to your nomination, please contact corporateparenting@whocaresScotland.org

Excellence in Innovation Award

This award seeks to recognise and celebrate a Corporate Parenting organisation that has demonstrated excellence in innovation to benefit the Care Experienced community.

We recommend that you explain how the nominee has applied the [statutory Corporate Parenting duties](#) within their innovative practice. Applications will score highest where the legislation and statutory guidance are implemented as a baseline, but the organisation exceeds these e.g. by providing lifelong support to Care Experienced people and using the widest definition of care experience when offering support.

You must demonstrate how changes in policy and practice have been innovative – what did the nominee do that was different to what other organisations were doing? How was the nominee ahead of the curve? How did this innovation inspire others to do similar or to go further? Higher scores will be given to applications that can evidence the impact of this innovation on the lives of Care Experienced people.

We also encourage you to be explicit in how the nominee listened and responded to the voices of Care Experienced people.

The organisation nominated must be a [named Corporate Parent](#) as listed in Schedule 4 of the Children and Young People (Scotland) 2014 Act.

Anyone can nominate a Corporate Parenting organisation for this award and nominations can be submitted through filling out this [online form](#). This means that you can even submit a nomination for you own Corporate Parenting organisation.

Please select 'Excellence in Innovation Award' from the award category drop-down menu.

The deadline for nominations is 5pm on Friday 31st May 2024.

If you have any questions in relation to your nomination, please contact corporateparenting@whocaresscotland.org

Health and Wellbeing Award

This award seeks to recognise and celebrate a Corporate Parenting organisation that has demonstrated excellence in supporting the health and wellbeing of Care Experienced people. You may wish to nominate an NHS board or service for this award, but we also welcome applications from other Corporate Parenting organisations who can evidence their commitment to improving the health and wellbeing of the Care Experienced community.

We recommend that you explain how the nominee has applied the [statutory Corporate Parenting duties](#) in practice improve the health and wellbeing of Care Experienced people. Applications will score highest where the legislation and statutory guidance are implemented as a baseline, but the organisation exceeds these e.g. by providing lifelong support to Care Experienced people and using the widest definition of care experience when offering support.

Strong applications will reference specific examples of changes to policy and practice which support the mental health, physical health and overall wellbeing of Care Experienced people. Higher scores will be given to applications that can evidence the positive impact that these shifts have had on the lives of Care Experienced people. We also encourage you to be explicit in how the nominee has listened and responded to the voices of Care Experienced people when designing services and making shifts in policy and practice.

The organisation nominated must be a [named Corporate Parent](#) as listed in Schedule 4 of the Children and Young People (Scotland) 2014 Act.

Anyone can nominate a Corporate Parenting organisation for this award and nominations can be submitted through filling out this [online form](#). This means that you can even submit a nomination for you own Corporate Parenting organisation.

Please select 'Health and Wellbeing Award' from the award category drop-down menu.

The deadline for nominations is 5pm on Friday 31st May 2024.

If you have any questions in relation to your nomination, please contact corporateparenting@whocaresscotland.org

Lifelong Rights Award

This award seeks to recognise and celebrate a Corporate Parenting organisation that has demonstrated commitment to upholding the rights of all Care Experienced people, regardless of their age.

We recommend that you explain how the nominee has applied the [statutory Corporate Parenting duties](#) in practice to support Care Experienced people of all ages. Applications will score highest where the widest definition of care experience has been used and all Care Experienced people are included, regardless of the type of care they have experienced.

Strong applications will reference specific examples of changes to policy and practice which support Care Experienced adults beyond the age of 26. Higher scores will be given to applications that can evidence the positive impact that these shifts have had on the Care Experienced community. We also encourage you to be explicit in how the nominee has listened and responded to the voices of Care Experienced people.

The organisation nominated must be a [named Corporate Parent](#) as listed in Schedule 4 of the Children and Young People (Scotland) 2014 Act.

Anyone can nominate a Corporate Parenting organisation for this award and nominations can be submitted through filling out this [online form](#). This means that you can even submit a nomination for you own Corporate Parenting organisation.

Please select 'Lifelong Rights Award' from the award category drop-down menu.

The deadline for nominations is 5pm on Friday 31st May 2024.

If you have any questions in relation to your nomination, please contact corporateparenting@whocaresscotland.org

Outstanding Corporate Parent

This award seeks to provide an opportunity for the Care Experienced community to recognise and celebrate an outstanding Corporate Parent. **Please note that this award is only open to nominations from Care Experienced people.**

We recommend that you explain how the nominee has applied the [statutory Corporate Parenting duties](#) in policy and practice to benefit the Care Experienced community. We are seeking to celebrate an organisation that exceeds what is expected within legislation and goes the extra mile to support Care Experienced people e.g. offering support to all Care Experienced people regardless of age or type of care they have experienced.

We request that you provide tangible examples of what the organisation has done in policy and practice to fulfil their role as a Corporate Parent. Applications that can evidence the positive impact that the organisation has had on the lives of Care Experienced people will score highest.

We also encourage you to explain explicitly how the nominee has listened and responded to the voices of Care Experienced people and shaped their policy and practice in response to the views of the Care Experienced community.

The organisation nominated must be a [named Corporate Parent](#) as listed in Schedule 4 of the Children and Young People (Scotland) 2014 Act.

Those who identify as Care Experienced can nominate a Corporate Parenting organisation for this award and nominations can be submitted through filling out this [online form](#).

Please select 'Outstanding Corporate Parent' from the award category drop-down menu.

The deadline for nominations is 5pm on Friday 31st May 2024.

If you have any questions in relation to your nomination, please contact corporateparenting@whocaresscotland.org

Outstanding Educational Practice Award – Further/Higher Education

This award seeks to recognise and celebrate outstanding practice in supporting the education of Care Experienced students in further and/or higher education. You may wish to nominate a college or university for this award, but we also welcome applications from other Corporate Parenting organisations who can evidence their commitment to improving learning experiences and educational outcomes for Care Experienced students.

We recommend that you explain how the nominee has applied the [statutory Corporate Parenting duties](#) to supporting the education of Care Experienced learners. Applications will score highest where the legislation and statutory guidance are implemented as a baseline, but the organisation exceeds these e.g. by providing lifelong support to Care Experienced people and using the widest definition of care experience when offering support. Strong applications will also reference practice to create accepting and inclusive learning communities which create the conditions for Care Experienced students to thrive and succeed.

Higher scores will be given to applications that explicitly mention tangible shifts in policy and practice and that can evidence the positive impact that these shifts have had on the educational experience of Care Experienced learners. We also encourage you to be explicit in how the nominee has listened and responded to the voices of Care Experienced people.

The organisation nominated must be a [named Corporate Parent](#) as listed in Schedule 4 of the Children and Young People (Scotland) 2014 Act.

Anyone can nominate a Corporate Parenting organisation for this award and nominations can be submitted through filling out this [online form](#). This means that you can even submit a nomination for you own Corporate Parenting organisation.

Please select ‘[Outstanding Educational Practice Award – Further/Higher Education](#)’ from the award category drop-down menu.

The deadline for nominations is 5pm on Friday 31st May 2024.

If you have any questions in relation to your nomination, please contact corporateparenting@whocaresscotland.org

Outstanding Educational Practice Award – Schools

This award seeks to recognise and celebrate outstanding practice in supporting the education of Care Experienced school pupils. You may wish to nominate a school for this award, but we also welcome applications from other Corporate Parenting organisations who can evidence their commitment to improving school experiences and educational outcomes for Care Experienced pupils.

We recommend that you explain how the nominee has applied the [statutory Corporate Parenting duties](#) to supporting the education of Care Experienced pupils. Applications will score highest where the legislation and statutory guidance are implemented as a baseline, but the organisation exceeds these e.g. by using the widest definition of care experience when offering support. Strong applications will also reference practice to create accepting and inclusive school communities which create the conditions for Care Experienced pupils to thrive and succeed.

Higher scores will be given to applications that explicitly mention tangible shifts in policy and practice and that can evidence the positive impact that these shifts have had on the educational experience of Care Experienced learners. We also encourage you to be explicit in how the nominee has listened and responded to the voices of Care Experienced people.

The organisation nominated must be a [named Corporate Parent](#) as listed in Schedule 4 of the Children and Young People (Scotland) 2014 Act.

Anyone can nominate a Corporate Parenting organisation for this award and nominations can be submitted through filling out this [online form](#). This means that you can even submit a nomination for you own Corporate Parenting organisation.

Please select 'Outstanding Educational Practice Award – Schools' from the award category drop-down menu.

The deadline for nominations is 5pm on Friday 31st May 2024.

If you have any questions in relation to your nomination, please contact corporateparenting@whocaresscotland.org

Positive Partnerships Award

This award seeks to recognise and celebrate positive partnerships between Corporate Parenting organisations that have benefitted the Care Experienced community.

We recommend that you explain how the nominees have applied the [statutory Corporate Parenting duties](#) and the [duty to collaborate](#) to benefit the Care Experienced community. Applications will score highest where the legislation and statutory guidance are implemented as a baseline, but the organisations nominated exceed these e.g. by providing lifelong support to Care Experienced people and using the widest definition of care experience when offering support.

We request that you provide tangible examples of how each nominee has collaborated to fulfil their role as a Corporate Parent. Applications that can evidence the impact that this collaboration has had on the lives of Care Experienced people will score highest.

We also encourage you to explain explicitly how the nominees have listened and responded to the voices of Care Experienced people and shaped their collaborative efforts in response to the views of the Care Experienced community.

The organisation nominated must be a [named Corporate Parent](#) as listed in Schedule 4 of the Children and Young People (Scotland) 2014 Act.

Anyone can nominate a Corporate Parenting organisation for this award and nominations can be submitted through filling out this [online form](#). This means that you can even submit a nomination for you own Corporate Parenting organisation.

Please select '[Positive Partnerships](#)' from the award category drop-down menu.

Please choose one organisation as the '[organisation nominated](#)' and list all other organisations in the '[collaborative partner\(s\)](#)' field.

The deadline for nominations is 5pm on Friday 31st May 2024.

If you have any questions in relation to your nomination, please contact corporateparenting@whocaresscotland.org

Stable Foundations Award

This award seeks to recognise and celebrate a Corporate Parenting organisation that has demonstrated excellence in creating stable foundations for Care Experienced people through provision of housing and accommodation support.

We recommend that you explain how the nominee has applied the [statutory Corporate Parenting duties](#) in practice to support Care Experienced people to access stable housing. Applications will score highest where the legislation and statutory guidance are implemented as a baseline, but the organisation exceeds these e.g. by providing lifelong support to Care Experienced people and using the widest definition of care experience when offering support.

Strong applications will reference specific examples of changes to policy and practice which support Care Experienced people with housing. Higher scores will be given to applications that can evidence the positive impact that these shifts have had on the lives of Care Experienced people. We also encourage you to be explicit in how the nominee has listened and responded to the voices of Care Experienced people and worked in collaboration with other Corporate Parents.

The organisation nominated must be a [named Corporate Parent](#) as listed in Schedule 4 of the Children and Young People (Scotland) 2014 Act.

Anyone can nominate a Corporate Parenting organisation for this award and nominations can be submitted through filling out this [online form](#). This means that you can even submit a nomination for you own Corporate Parenting organisation.

Please select 'Stable Foundations Award' from the award category drop-down menu.

The deadline for nominations is 5pm on Friday 31st May 2024.

If you have any questions in relation to your nomination, please contact corporateparenting@whocaresscotland.org